

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
January 24, 2022

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Tom Christensen, Roger Perleberg, and Nicholas Wood were present. Paul Nelson was absent. There were seventeen others present, including Superintendent Johnson.

1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.

2.0 Approval of Agenda – Superintendent Johnson requested the addition of item (3.3.8.) CHS Internship Update as well as a 30-min executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Nicholas Wood, the Board approved the agenda as revised.

3.0 Reports, Correspondence and Program

3.1. Board Report – Roger Perleberg commented on how well the recent wrestling match he attended had gone, adding the students had made noticeable improvement.

3.2. CHS Student Report – High school student and ASB Treasurer, Zoe Harrison was present to update the Board on current CHS activities and sporting events.

3.3. Superintendent's Report

3.3.1. Budget / Enrollment Update – Business Manager, Angela Allred stated she continues to closely monitor enrollment. She noted fiscally the district budget was very conservative and with many unknowns. Ms. Allred stated the district was on track to meet those goals. Ms. Allred stated she continues to leverage ESSER dollars where the district is able to justifiably do so.

3.3.2. Legislative Update – Business Manager, Angela Allred communicated we are heading into the third week of the legislative session. She stated there were over 1700 bills on the floor as of now, but with most not getting any traction. Ms. Allred noted two key areas of importance to our district. The first, HB 5562 and 1590 concerning enrollment stabilization, which would allow for districts to leverage 2019-2020 enrollment numbers. Ms. Allred went on to add there was a Senator who opposes this bill and suggested for the public to reach out to our local legislators to let them know we need this bill to keep us going. The other bill Ms. Allred spoke about was HB 5581 and 1808 which are centered around transportation funding to cover actual costs. Ms. Allred went on to add this year they're looking at SpEd transportation and our

McKinney Vento population and the ability to fully fund these groups which would be a step in the right direction. Lastly, Ms. Allred went on to talk about HB 1732 and 1733 related to Washington's Long-Term Care Act. These bills would postpone the collection of premiums until July of 2023, as well as expand the criteria for those eligible for exemptions from the Long-Term Care Act's assessments and benefits. Ms. Allred noted HB 1732 and 1733 would be going into executive session the following day and should pass shortly after.

- 3.3.3. 6th Grade Camp – Superintendent Johnson began by saying how unfortunate it has been to see COVID preventing these types of activities and expressed his gratitude for the middle school for advocating for some sort of interim camp. He went on to introduce 6th Grade teacher, Jeff Cravens, to address the Board on the latest plan for 6th grade camp. Mr. Cravens communicated the middle school was looking at an option to the traditional 6th grade camp with two full days of 6th grade “Kids in the Forest and Near the River Science Camp”. An agreement was shared with the Board highlighting the partnership between Wenatchee River Institute, Cascadia Conservation District and the Cashmere School District. This camp would take place Tuesday, May 3rd and Wednesday, May 4th, 2022, from 9:00-2:00pm. Mr. Cravens noted over 120 students would be participating but would be split in half to manage and follow standards. 6th grade teacher, Kelsie Clinton was also present via Zoom and was introduced as the main point of contact for the 6th grade team. Superintendent Johnson thanked Ms. Clinton, Mr. Cravens and Ms. Graves for their leadership, time and efforts in putting this together and getting it off the ground.
- 3.3.4. COVID Update – Superintendent Johnson stated the Omicron variant is hitting and spreading quickly but does hope it sunsets quickly as well. He noted the district was operating with about 90% attendance with students and very few staff members out, most being due to close exposure. He stated floating substitutes have been hired to cover any areas of concern. Additionally, another health clerk has also been added giving every building the support of a health clerk (Funded by ESSER). Superintendent Johnson stated the area where the district is finding the most challenges is testing. The required testing as part of mitigation requirements, given the availability of tests, is a problem. Currently, the district has enough tests to make it through the week and plans to pick up more tests at the NCESD by tomorrow. The NCESD will now be the regional hub for test pick up.
- 3.3.5. Student Survey – Superintendent Johnson reminded the Board of the survey that was given to students back in the fall. He noted all of the questions on the survey are available and parents can opt out of the survey. The survey included fifteen questions connected to school and how the students feel. Superintendent Johnson noted the biggest goal for administering this survey

is to ensure every student feels connected. The second round of this survey is scheduled for early February.

- 3.3.6. Community Foundation Grant – High school principal, Craig MacKenzie was present to update the Board on the Community Foundation Grant the district recently applied for. The “Helping Hands for Youth: Unfinished Learning & Learning Loss” grant will be funded via the Community Foundation of North Central Washington. Mr. MacKenzie shared a slide of the district’s strategic plan which highlighted the areas directly tied to the grant. The districts strategic plan addresses instructional, SEL & parent / community involvement goals. The grant supports aligned professional development, messaging for stakeholders, and systems design for progress-monitoring in support of reducing obstacles to student engagement and achievement.
- 3.3.7. District / System-Wide Indicators of Success – Superintendent Johnson noted the district is currently working on a dashboard that would give a breakdown of this information. He stated the need to identify as a community, board, staff and administration benchmarks / standards for entering each grade. He would like to take this data and make it transparent to all.
- 3.3.8. CHS Internship Update – High school principal, Craig MacKenzie addressed the Board on the latest in regards to the high school Internship Program. He stated that this semester the high school would be piloting this program as a credit-bearing experience for all students. The Internship Program will work with the student and the Internship Supervisor to plan meaningful and positive learning experiences for the students. Mr. MacKenzie said the high school already has a work-based learning credit available to students connected to CTE programs, and growing the number of students participating in these experiences is a priority for him in the coming years.

4.0 Visitors – There were eleven visitors present both in person and via Zoom, but none elected to speak.

5.0 Consent Agenda

5.1. Approval of Board Minutes – On a motion by Tom Christensen, the Board approved the December 20, 2021 and January 13, 2022 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of December 30, 2021: Warrants #320017 - #320085 totaling \$99,408.90	
General Fund	\$89,954.48
ASB	\$9,454.42

Pay date of January 12, 2022: Warrants #320086 - #320143 totaling \$189,455.59

General Fund	\$187,170.76
ASB	\$2,284.83

Pay date of January 31, 2022: Payroll in an amount totaling \$1,598,061.32, including benefits.

On a motion by Tom Christensen, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Installing New Board Member / Oath of Office – Roger Perleberg – Roger Perleberg was administered the Oath of Office by Superintendent Johnson.

6.2. Approval of Revised 2021-22 District Calendar – Superintendent Johnson stated the district was not able to apply for a waiver to address the two days of closure in January, due to heavy snow fall. He went on to explain the waiver would only apply if the closure had called for at least three days. He stated the calendar committee had met and recommended to take make up the two days. The updated calendar would include the addition of June 10th as a half day, instead of June 9th as well as making May 27th a half day, which was previously a non-school day.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the revised 2021-22 district calendar as presented.

6.3. Personnel Report

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
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2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
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3a. Contract Approvals/Renewals 2021-2022

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Bryan Widener	CHS – Asst Baseball Coach	Replaces Bryan Bremer
Rett Hartmann	CMS – Asst Boys Track Coach	Replaces Collin Davidson
Keith Collins	CHS – Asst Track & Field Coach	Replaces Katie Broadbent

On a motion by Roger Perleberg, the Board approved the personnel report.

7.0 Discussion Items – There were no discussion items.

8.0 Executive Session – Personnel No Action – Superintendent Johnson requested an approximate 30-min executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 7:55 PM.

On a motion by Tom Christensen, the Board moved out of executive session at 8:30 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 8:31 PM.

Secretary

Chairman